



 **agile** **PRAGUE**
CONFERENCE

Empowering Women in Agile
Beyond Diversity Initiatives



Do you have them all?

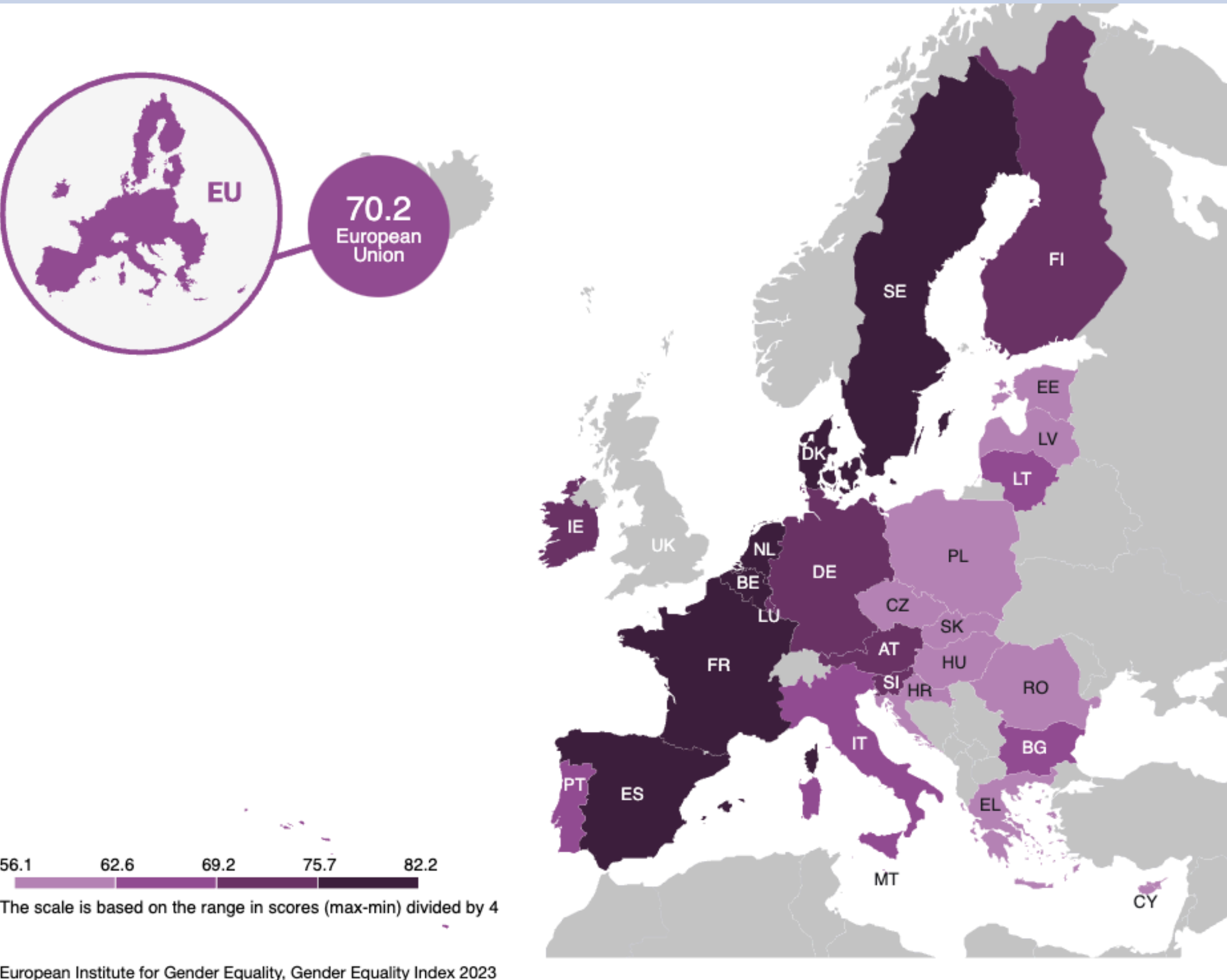
Don't have them all?



Awareness

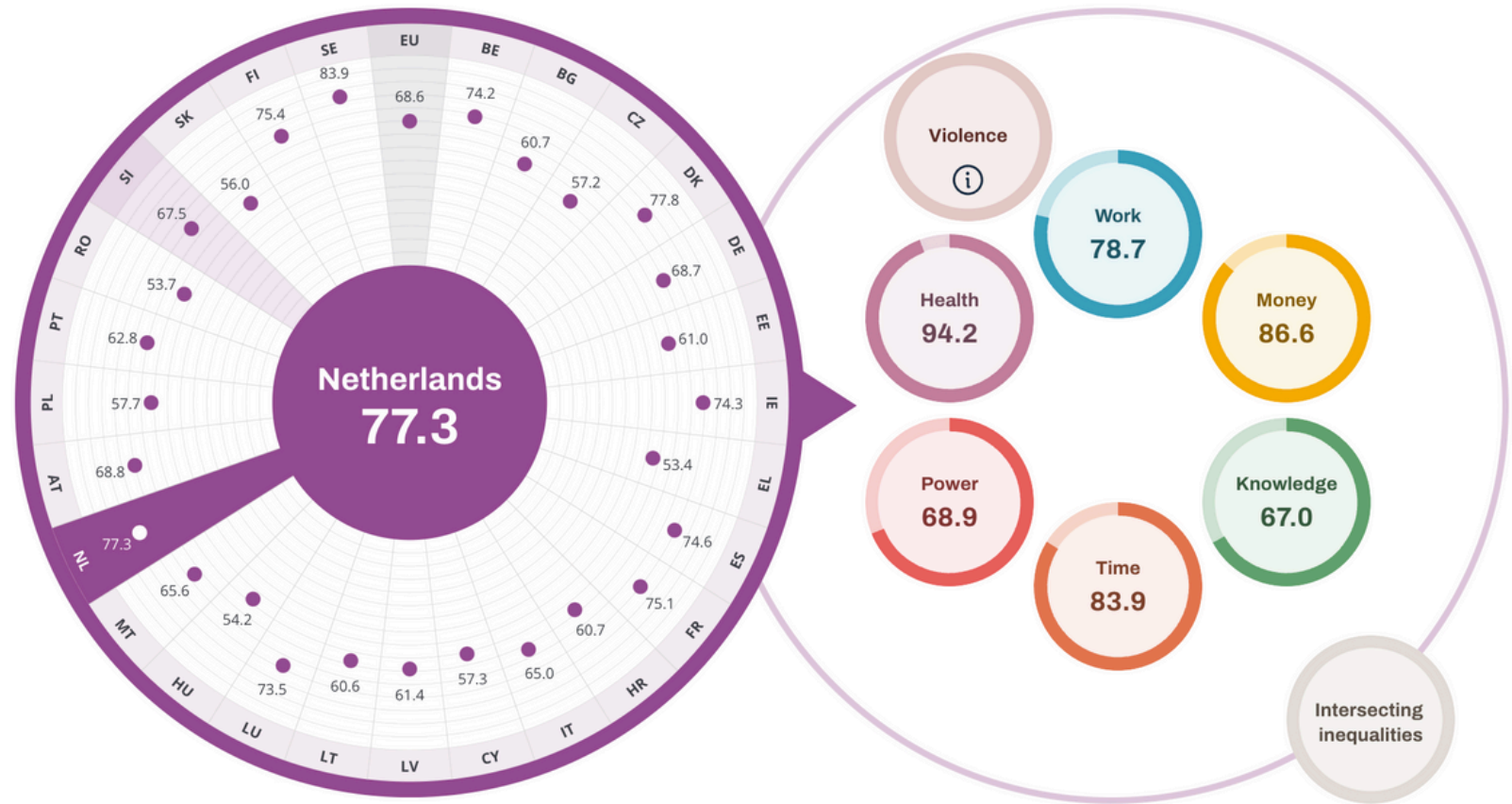
Gender equality is
still 60+ years
away





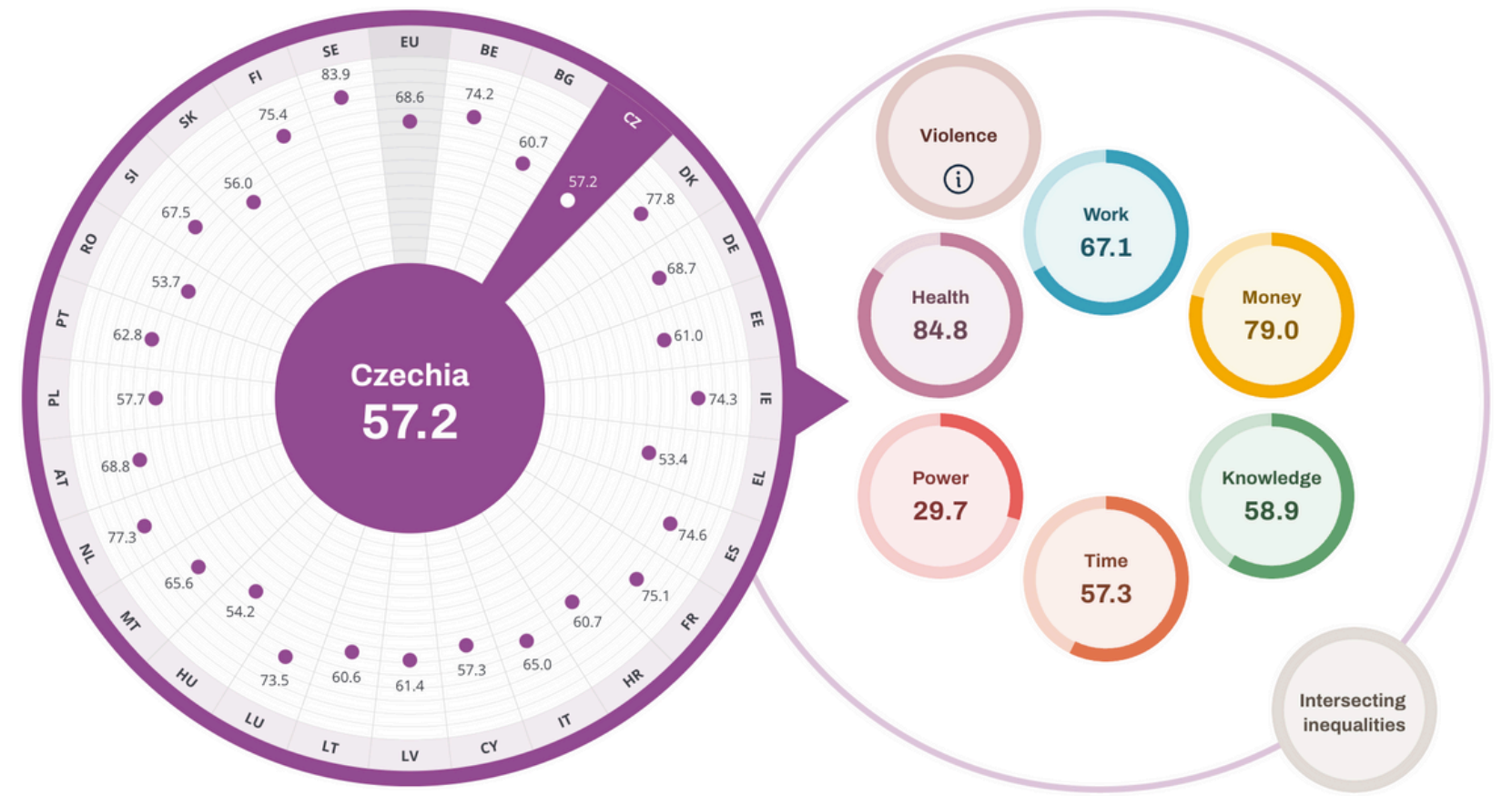
SE	82.2
NL	77.9
DK	77.8
ES	76.4
BE	76.0
FR	75.7
LU	74.7
FI	74.4
IE	73.0
AT	71.2
DE	70.8
EU	70.2
SI	69.4
IT	68.2
MT	67.8
PT	67.4
BG	65.1
LT	64.1
PL	61.9
LV	61.5
HR	60.7
CY	60.7
EE	60.2
SK	59.2
EL	58.0
CZ	57.9
HU	57.3
RO	56.1

Netherlands in **2022** edition



[More on Netherlands →](#)

Czechia in **2022** edition



[More on Czechia →](#)



European Institute for Gender Equality

Welcome to the website of the European Institute for Gender Equality (EIGE) - Making equality between women and men a reality for all Europeans and beyond.



As a **woman** from **Netherlands**, you are likely to live **3 year(s) longer** than a **man** from your country.



In your national parliament, **36%** of decision-makers are **women**.



You have a **34%** chance of graduating from university, compared to **35%** for **men**.



During your life, you will work **4 year(s) less** than an average **man** in **Netherlands**



At work, women earn **43.7% less** than men. ⓘ



You are **25 percentage points* more** likely to do housework or cook every day, compared to **men**.



You live in a country where **73%** of women have experienced sexual harassment.



As a **woman** from **Czechia**, you are likely to live **6 year(s) longer** than a **man** from your country.



In your national parliament, **21%** of decision-makers are **women**.



You have a **22%** chance of graduating from university, compared to **20%** for **men**.



During your life, you will work **6 year(s) less** than an average **man** in **Czechia**



At work, women earn **36%** **less** than men. ⓘ



You are **38 percentage points* more** likely to do housework or cook every day, compared to **men**.



You live in a country where **51%** of women have experienced sexual harassment.

Think of a



Doctor



President

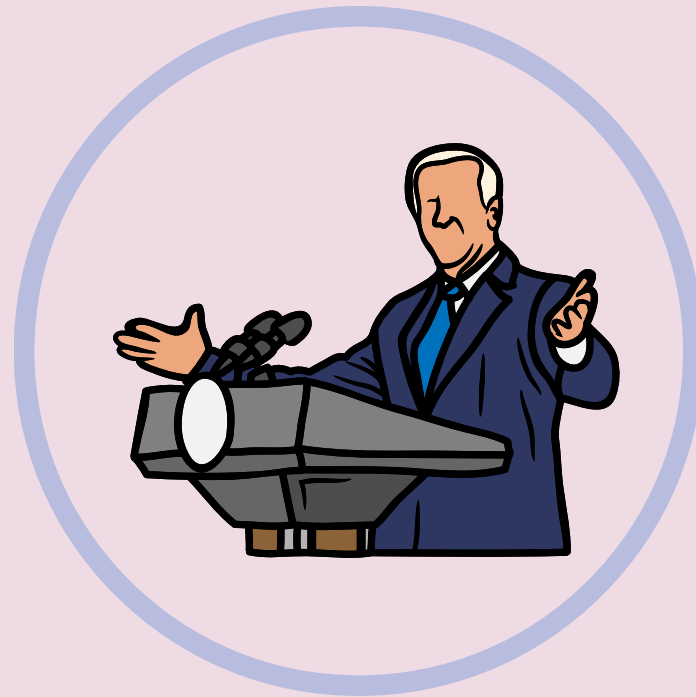


Nurse



**Someone
cooking
dinner**

What did you see?



Do a search on Leaders on Google



Nicholas Dillon
Are You A good Leader? | ...



Inc. Magazine
How Can You Tell a Great Leader When ...



Vision to Reality Coaching
Be the Leader Not the Boss - Visi...



LinkedIn
Why Everyone Wants To Be A Leader



Michael Page Österreich
The ten most important leadership qualities



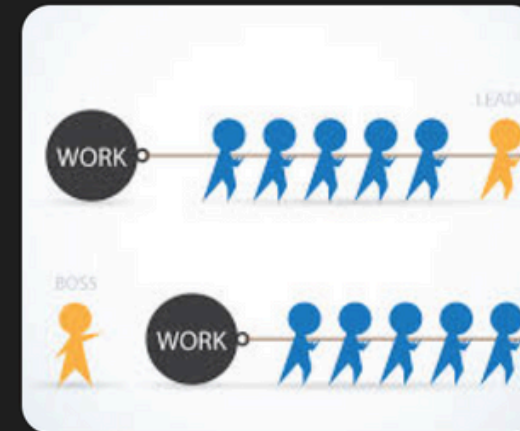
CustomerThink
The Forgotten Values ...



John Mattone
Successful Leader ...



Emeritus
What is Leader? Salary, Skills & Care...



Joël Bax
Recognize a succesful leader ...



Jacob Morgan - Medium
Manager vs. Leader. What'...



Walden University
What Makes A Good Leader? 10 Essen...



Shiksha
Boss vs. Leader: Key Differences Explained



EuroSchool
Leadership Skills in Students ...



GaryAcosta.com
What Makes a Leader? - GaryAcosta.com



Michelle - WordPress.com
Resit blog 5 Why should an...



CCL.org
The 12 Characteristics of a Good Leader ...

Stereotypes and unconscious bias



Stunning examples



Stab vests

Not designed for the female body



Aircondition

Ideal temperature based upon male bodies



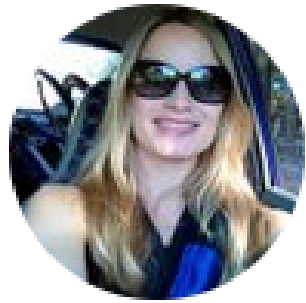
Crash Test Dummies

Based upon the 'average' male body

This world is designed
by privileged men
for privileged men

Women are not just 'short men', we are build different.

Women are not a subtype of men.



A/Prof Tasha Stanton

@Tash_Stanton · [Follow](#)



Friends at conferences - please do not assume that the people that you talk to do not know anything. I just got told that I should read what Stanton et al found about pain.

I. Am. Stanton.

3:31 PM · Oct 19, 2019



113.9K



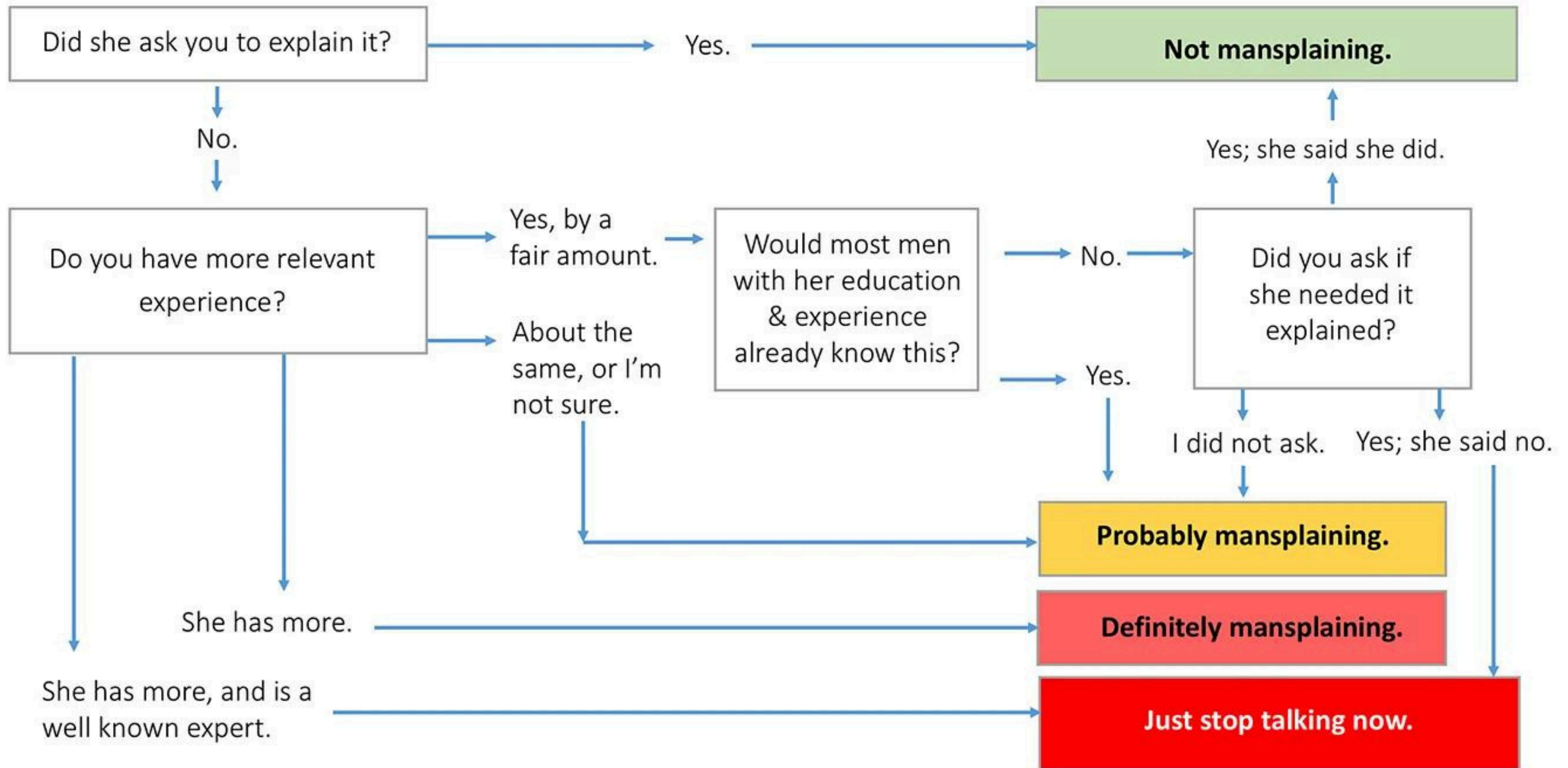
Reply



Copy link

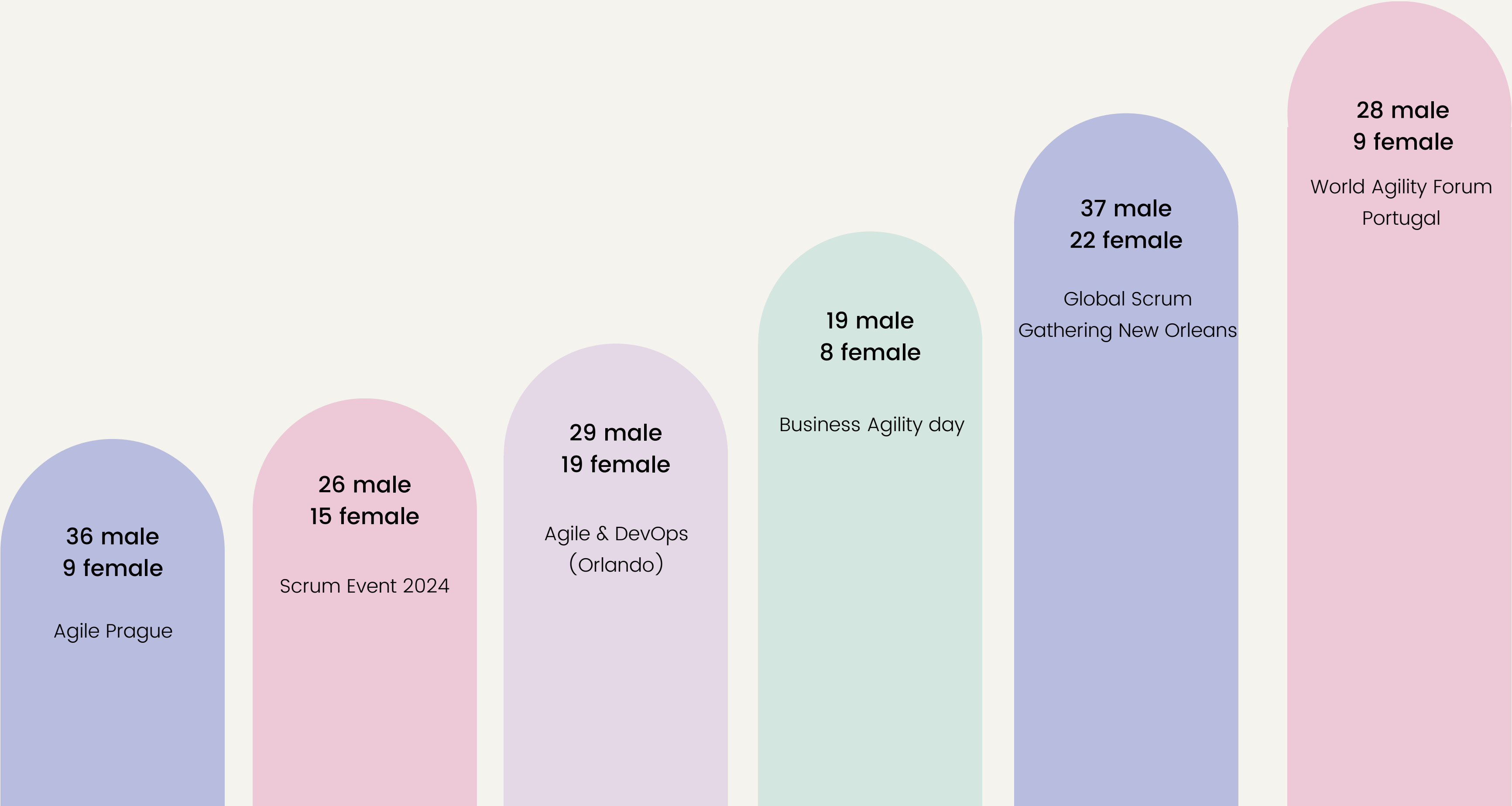
[Read 1.1K replies](#)

Am I mansplaining?



Kim Goodwin

Speakers at Agile Conferences





Julya van Berkel

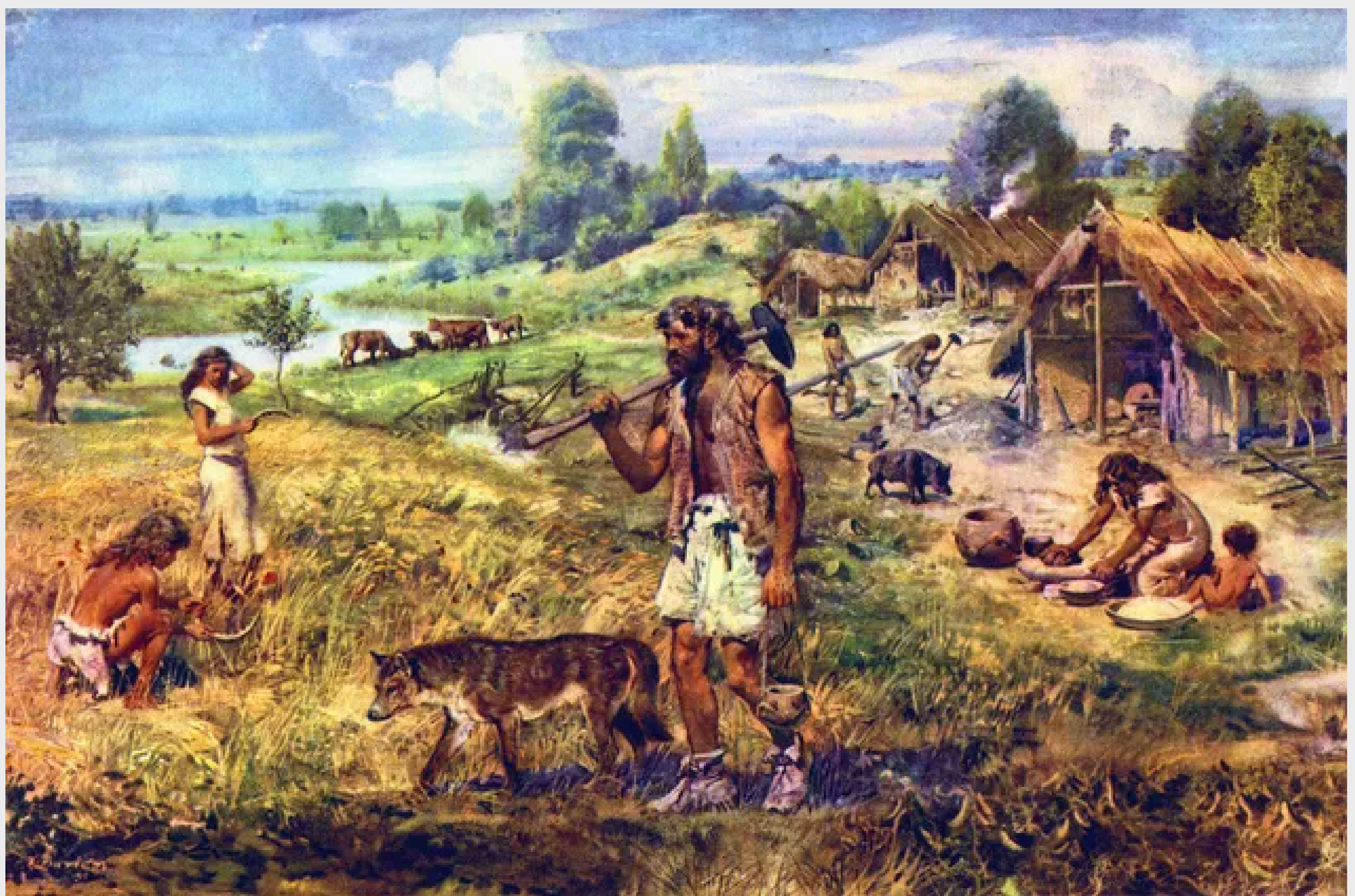


Evelien Acun-Roos



There is bias



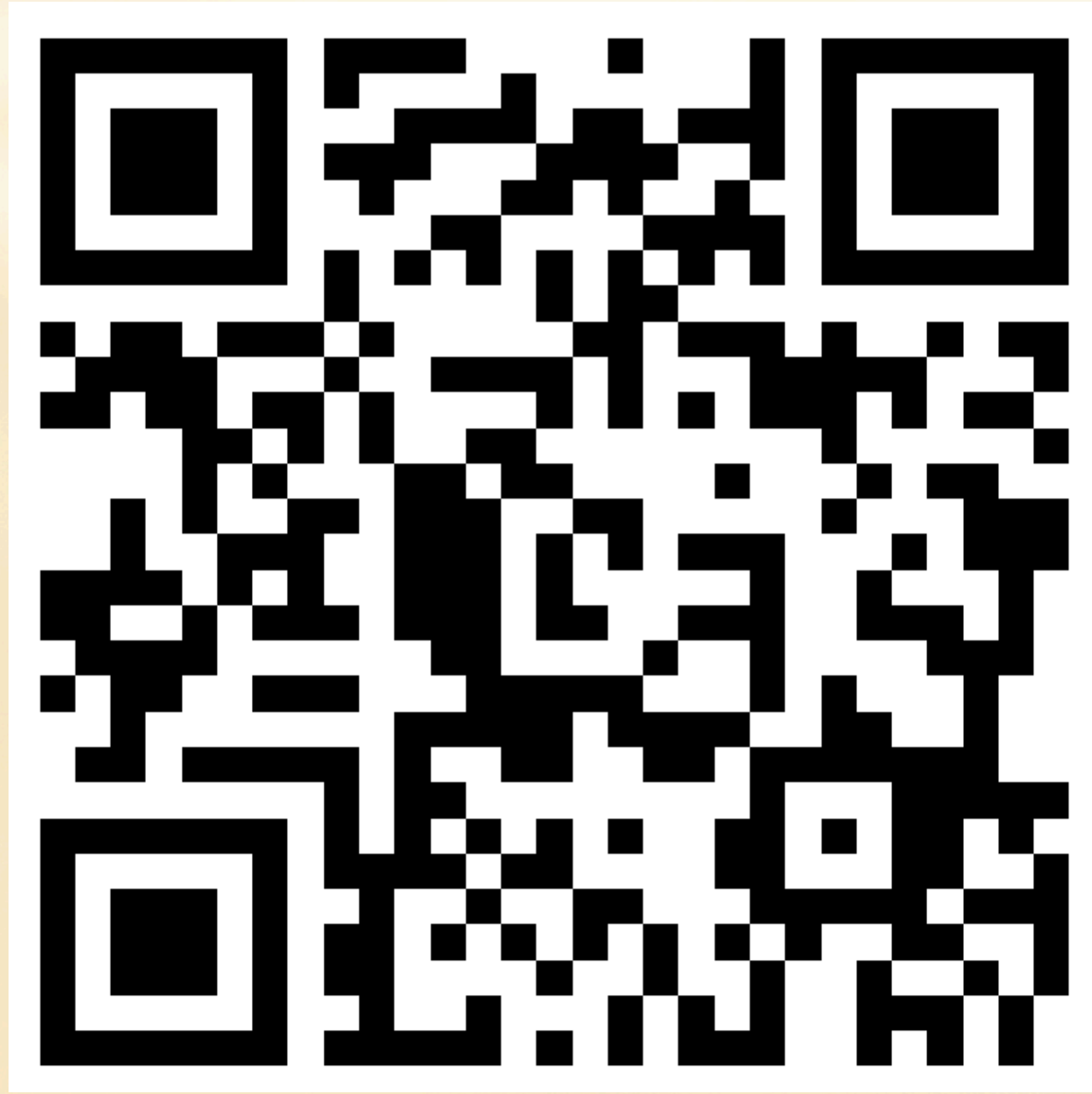


“If you have a brain you have bias”

Dr Jennifer Eberhardt



Have you ever witnessed gender bias?



Girls dad, anyone?



1

Keep the conversation going


2

Stand up and speak out

3

Challenge the bias

From awareness to action



On your piece of paper
write down what **YOU**
could do

Disclaimer

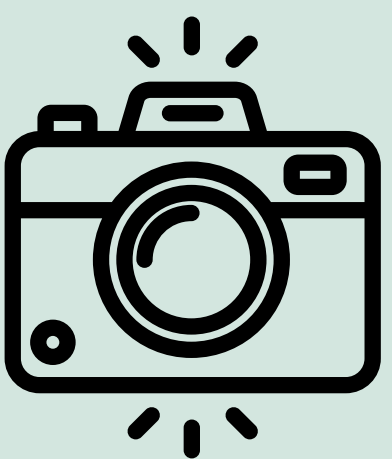
Our story here has not been brought to complain or to make you feel bad as a man. We're hoping to spark a movement among women and allies (men) to make the world not just more equal, but also better for all, as it has been confirmed that when men and women work and live together, they accomplish more.



Positive change we see in society

What you could do?

1. Find a woman in your team or organization to discuss gender bias.
2. Think about your daughter/niece/spouse/mother; what could you learn from them?
3. Teach your sons gender equality early
4. Challenge your own biases
5. Seek diverse perspectives
6. Promote inclusive language
7. Mentor and support underrepresented groups
8. Diversify teams and committees
9. Create a safe space for dialogue



Scan this QR code



Or go to

<https://talk.ac/evelienacunroos>

and enter this code when prompted

PRAGUE

WOMEN IN AGILE EUROPE 2024

CONFERENCE



Zuzana (Zuzi) Sochova
You are a Leader



Erica Farmer
AI as Your Ally



Seun Omotola



Elena Zorich



Magdalena Kucharska



Anita Kalmane-Boot



Kasia Sikora-Smets



Lilin Kerschbaumer



Michal Epstein



Michele Ana Buitrago



Naama Gafni-Lifshitz



Marina Rukavitsyna



Viola Ehrensperger



Miriam Blommers



Maddie Clingan



Marion Peters



Chapin Silberquit



Sarah de Wit



WHEN

18 September
2024



WHERE

Conference Centre City
Prague, Czech Republic



TIME

9.00-17.00

Source material used while researching

1. The theory that men evolved to hunt and women evolved to gather is wrong
2. Do wages fall when women enter an occupation?
3. Faking deep voices to sound like an authority.
4. Deep impact asserting authority low pitched voice
5. Perceptions of male - female leaders
6. The origins of sexism, how men came to rule 12000 years ago
7. Ambivalent Sexism and Religion: Connected Through Values
8. Teaching feminism to toddlers